Qualifying Events

Open Enrollment is a set time once a year where you can make certain changes to your medical or dental insurance without providing documentation. To enroll in an insurance plan outside of Open Enrollment, you must experience a "Qualifying Event". Examples of a Qualifying Event include the following:

- New student at UNI registered for 5 credits or more
- Marriage
- Declaration of Domestic Partnership
- Divorce
- Birth or Adoption
- Loss of prior health or dental coverage
- If you are leaving the U.S. and not returning to UNI
- Newly eligible for other coverage through an employer and have taken the coverage

How to add or drop coverage due to a qualifying event:

All required documents must be submitted at the same time or they will not be accepted.

- 1. Complete the enrollment form.
- 2. Provide supporting documentation for the event. Examples of supporting documentation include:
 - Loss of coverage Letter from your former insurance provider or employer listing the last day of coverage. A certificate of health care coverage is preferred.
 - Newly eligible for other coverage Letter from your new insurance provider or employer listing the first day of coverage.
 - A certificate of health care coverage is preferred.
 - Insurance ID cards rarely have the effective dates on them.
 - Arriving in U.S. Copy of a stamped visa/passport or I-94 travel history
 - Marriage Copy of the marriage certificate
 - Birth Copy of the birth certificate
 - Leaving the U.S. and <u>not</u> returning to UNI Copy of a stamped visa or I-94 travel history We can no longer suspend insurance for summer
- 3. Most changes are effective the first day of the month *after* the event takes place.
- 4. Undergraduate/Graduate students *cannot drop the dental insurance* during the academic year due to the annual premium being paid in full at the beginning of the year/semester.

Deadline to make changes:

If you think you might be eligible to enroll, don't delay! You can only enroll and make a change to your health coverage with a qualifying event during a specific time frame.

- The required paperwork must be submitted *within 31 days* of a qualifying event.
 - EXCEPTION: Must be completed *within 60 days* of a birth or adoption of child.