



University of Northern Iowa SHIP Blue POS™



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.wellmark.com</u> or call 1-800-694-4110. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-694-4110 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	WHPI <u>Network</u> (IN) <u>Provider</u> : \$450 person/\$900 family per benefit year. Out-of- <u>Network</u> (OON) <u>Provider</u> : \$600 person/\$1,200 family per benefit year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Well-child care, <u>preventive care</u> , routine in- <u>network</u> vision exams, in <u>network</u> prosthetic limbs and in- <u>network</u> services for mental health/substance abuse independent labs, office visits and outpatient services and services subject to health and drug card <u>copayments</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No. There are no other <u>deductible</u> s.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	WHPI Network (IN) Provider: \$4,100 person/\$8,200 family per benefit year. Out-of-Network (OON) Provider: \$4,100 person/\$8,200 family per benefit year. Drug Card: \$4,100 person/\$8,200 family per benefit year. The In-Network health and drug card out-of-pocket maximum amounts accumulate together.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why this Matters:
Will you pay less if you use a network provider?	Yes. See <u>www.wellmark.com</u> or call 1-800-694-4110 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Common Medical Event	Services You May Need	What You Will Pay UNI Student Health Center (You will pay the least)	What You Will Pay WHPI <u>Network</u> (IN) <u>Provider</u> (You will pay more)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
h		Primary care visit to treat an injury or illness	0% coinsurance	20% coinsurance	40% coinsurance	University of Northern Iowa Student Health Center services are services received at; and provided by practitioners recognized by UNI Student Health Center.
	are <u>provider's</u> ffice or clinic	Specialist visit	0% coinsurance	20% coinsurance	40% coinsurance	\$10 <u>copay</u> per date of service for in- <u>network</u> chiropractic services. Hearing exams are covered according to ACA guidelines.
		Preventive care/ screening/ immunization	No charge	No charge	0% coinsurance	One preventive exam and one mammogram per benefit period. Well-child care is covered to age 7. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.

Common Medical Event	Services You May Need	What You Will Pay UNI Student Health Center (You will pay the least)	What You Will Pay WHPI <u>Network</u> (IN) <u>Provider</u> (You will pay more)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	20% coinsurance	40% coinsurance	In-network independent labs for mental health/ substance abuse services are not subject to coinsurance.
	Imaging (CT/PET scans, MRIs)	0% coinsurance	20% coinsurance	40% coinsurance	None
If you need drugs to treat	Tier 1	\$10 copay per prescription	\$10 copay per prescription	\$10 copay per prescription	Drugs listed on Wellmark's Blue Rx Value Plus Drug List are covered. Drugs not on this Drug List
your illness or condition	Tier 2	\$20 <u>copay</u> per prescription	\$20 <u>copay</u> per prescription	\$20 <u>copay</u> per prescription	are not covered. For out-of-network prescription drugs, you may be balance billed.
More information about	Tier 3	\$20 <u>copay</u> per prescription	\$20 <u>copay</u> per prescription	\$20 <u>copay</u> per prescription	1 <u>copay</u> for 30-day supply. 3 <u>copays</u> for 90-day supply (Retail maintenance).
prescription drug coverage is at www.wellmark.com/prescriptions.	Specialty drugs	Same as cost- share above depending on drug category.	Same as cost- share above depending on drug category.	Same as cost- share above depending on drug category.	Mail order drugs are not covered. See wellmark.com/prescriptions for information about drugs and drug quantities that require prior authorization by Wellmark to be covered by your plan.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	20% coinsurance	40% coinsurance	Waive cost-share on in- <u>network</u> outpatient services for mental health/substance abuse.
surgery	Physician/surgeon fees	0% coinsurance	20% coinsurance	40% coinsurance	Waive cost-share on in-network outpatient services for mental health/substance abuse.

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Common Medical Event	Services You May Need	What You Will Pay UNI Student Health Center (You will pay the least)	What You Will Pay WHPI <u>Network</u> (IN) <u>Provider</u> (You will pay more)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Emergency room care	N/A	\$100 copay per visit for facility and physician(s) combined	\$100 copay per visit for facility and physician(s) combined	For <u>emergency medical conditions</u> treated out-of- network, it is likely you may not be balance billed pursuant to the federal rules developed for implementation of the No Surprises Act. Waive cost-share on in- <u>network</u> outpatient services for mental health/substance abuse.
immediate medical attention	Emergency medical transportation	N/A	20% coinsurance	20% coinsurance	For covered non-emergent situations, out-of- network ground ambulance services are NOT reimbursed at the in-network level. The member may be balance billed for any out-of-network service as established under the rules developed for implementation of the No Surprises Act.
	Urgent care	0% coinsurance	20% coinsurance	40% coinsurance	Waive cost-share on in- <u>network</u> outpatient services for mental health/substance abuse.
If you have a	Facility fee (e.g., hospital room)	N/A	20% coinsurance	40% coinsurance	Transplants are limited to Blue Distinction Centers.
hospital stay	Physician/surgeon fees	N/A	20% coinsurance	40% coinsurance	None
If you need	Outpatient services	N/A	No charge	40% coinsurance	None
mental health, behavioral health, or substance abuse services	Inpatient services	N/A	20% coinsurance	40% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay UNI Student Health Center (You will pay the least)	What You Will Pay WHPI <u>Network</u> (IN) <u>Provider</u> (You will pay more)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	0% coinsurance	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	20% coinsurance	40% coinsurance	Benefits shown reflect OB/GYN practitioner services which are typically globally billed at time of delivery for pre-natal, post-natal and delivery services.
	Childbirth/delivery facility services	N/A	20% coinsurance	40% coinsurance	None
	Home health care	N/A	20% coinsurance	40% coinsurance	Waive cost-share on in-net outpt services for mental health/substance abuse.
	Rehabilitation services	0% coinsurance	20% coinsurance	40% coinsurance	\$10 copay/date of service for in-net office and outpt physical and occupational therapies. Waive cost-share on in-net outpt services for mental health/substance abuse.
If you need help recovering or have other	Habilitation services	0% coinsurance	20% coinsurance	40% coinsurance	\$10 copay/ date of service for in-net office and outpt physical and occupational therapies. Waive cost-share on in-net outpt services for mental health/substance abuse.
special health	Skilled nursing care	N/A	20% coinsurance	40% coinsurance	Limit of 90 days per calendar year.
needs	Durable medical equipment	0% coinsurance	20% coinsurance	40% coinsurance	\$100 copay/ date of service for DME services received at UNI Student Health Ctr. Wigs are covered when hair loss results from a medical condition or as a result of medical treatments.
	Hospice services	N/A	20% coinsurance	40% coinsurance	Waive cost-share on in-net outpt services for mental health/substance abuse. Hospice respite care is limited to 15 inpt and 15 outpt days per lifetime.

Common Medical Event	Services You May Need	What You Will Pay UNI Student Health Center (You will pay the least)	What You Will Pay WHPI <u>Network</u> (IN) <u>Provider</u> (You will pay more)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
16 1 11 1	Children's eye exam	N/A	No charge	40% coinsurance	One routine vision exam per benefit period.
If your child needs dental or	Children's glasses	Not covered	Not covered	Not covered	None
eye care	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Custodial care in home or facility
- Dental care Adult
- Dental check-up
- Extended home skilled nursing

- Glasses
- Hearing aids
- Long-term care
- Routine foot care
- Some pharmacy drugs are not covered
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Applied Behavior Analysis therapy
- Chiropractic care
- Infertility treatment (excludes some services)
- Most coverage provided outside the U.S.
- Private-duty nursing short term intermittent home skilled nursing
- Routine eye care Adult (one vision exam per benefit period)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact: Wellmark at 1-800-694-4110.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Wellmark Health Plan of Iowa, Inc. is an independent licensee of the Blue Cross and Blue Shield Association.

This contains only a partial description of the benefits, limitations, exclusions and other provisions of the health care plan. It is not a contract or policy. It is a general overview only. It does not provide all the details of coverage, including benefits, exclusions, and policy limitations. In the event there are discrepancies between this document and the Coverage Manual, Certificate, or Policy, the terms and conditions of the Coverage Manual, Certificate, or Policy will govern.

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About These Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plan</u>s. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care and a l delivery)	nospital
■ The plan's overall <u>deductible</u>	\$0
PCP coinsurance	0%

The plans overall <u>deductible</u>	ΨΟ
PCP coinsurance	0%
Hospital(facility) coinsurance	20%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Specialist visit (allestriesia)	

Total Example Cost	\$12,700

Cost Sharing

In this example, Peg would pay:

The total Peg would pay is	\$2,120			
Limits or exclusions	\$60			
What isn't covered				
<u>Coinsurance</u>	\$1,700			
<u>Copayments</u>	\$10			
<u>Deductibles</u>	\$450			

Managing Joe's type 2 Diabetes (a years of routine in-<u>network</u> care of a wellcontrolled condition)

■ The plan's overall deductible	\$0
 Specialist coinsurance 	0%
 Hospital(facility) coinsurance 	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$800	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$820	

	Mia's S	imple	Fra	ctu	re		
-network	emergency	v room	visit	and	follow	au	care)

■ The plan's overall <u>deductible</u>	\$0
 Specialist coinsurance 	0%
 Hospital(facility) copayment 	\$100
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

\$450
\$100
\$200
d
\$0
\$650

<u>Claim</u> examples calculate benefits as if services are provided by your In-<u>network provider</u>.

The amounts shown in the maternity <u>claim</u> example above are based on amounts using a single per person <u>deductible</u>. Some <u>plans</u> may actually apply a two-person or family deductible to maternity services for the mother and newborn baby.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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Wellmark Language Assistance

Discrimination is against the law

Wellmark Blue Cross and Blue Shield complies with applicable state and federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

Wellmark provides:

- Free aids and services to people with disabilities so they may communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

You have the right to get this information and help in your language for free. If you need these services, call 800-524-9242.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意:如果您说普通话,我们可免费为您提供语言协助服务。请拨打800-524-9242或(听障专线:888-781-4262)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn cho quý vị. Xin hãy liên hệ 800-524-9242 hoặc (TTY: 888-781-4262).

NAPOMENA: Ako govorite hrvatski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte 800-524-9242 ili (tekstualni telefon za osobe oštećena sluha: 888-781-4262).

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية, فإننا نوفر لك خدمات المساعدة اللغوية، المجانية. اتصل بالرقم 800-524-9242 أو (خدمة الهاتف النصي: 882-781-888).

ສິ່ງຄວນເອົາໃຈໃສ່, ພາສາລາວ ຖ້າທ່ານເວົ້າ: ພວກເຮົາມີບໍລິການຄວາມຊ່ວຍເຫຼືອດ້ານພາສາ ໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ ຫຼື 800-524-9242 ຕິດຕໍ່ທີ່. (TTY: 888-781-4262.)

주의: 한국어 를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-524-9242번 또는 (TTY: 888-781-4262)번으로 연락해 주십시오.

ध्यान रखें : अगर आपकी भाषा हिन्दी है, तो आपके लिए भाषा सहायता सेवाएँ, निःशुल्क उपलब्ध हैं। 800-524-9242 पर संपर्क करें या (TTY: 888-781-4262)।

ATTENTION: si vous parlez français, des services d'assistance dans votre langue sont à votre disposition gratuitement. Appelez le 800 524 9242 (ou la ligne ATS au 888 781 4262).

Geb Acht: Wann du Deitsch schwetze duscht, kannscht du Hilf in dei eegni Schprooch koschdefrei griege. Ruf 800-524-9242 odder (TTY: 888-781-4262) uff.

โปรดุทราบ: หากคุณพูด ไทย เรามีบริการช่วยเหลือด้านภาษาสำหรับคุณโดยไม่คิด ค่าใช้จาย ติดต่อ 800-524-9242 หรือ (TTY: 888-781-4262)

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Makipag-ugnayan sa 800-524-9242 o (TTY: 888-781-4262).

တာ်နားသူဉ်ညါ–နမ္နာကတီးကညီကျိဉ်းကျိဉ်တာ်မာစားတာပံံးတာမားတာပဉ်းလာဘာဉ်လာဘာသူးလံးဆို၌လာနဂိၢိလီး.ဆဲးကျိုးဆူ ၈၀၀–၅၂၄–၅၂-၂မှတမွာ်(TTY:၈၈၈–၇၈၁–၄၂၆၂)တက္၊.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь 800-524-9242 (телетайп: 888-781-4262).

सावधान: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंका लागि नि:शुल्क रूपमा भाषा सहायता सेवाहरू उपलब्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

HEETINA To a wolwa Fulfulde laabi walliinde dow wolde, naa e njobdi, ene ngoodi ngam maaɗa. Heɓir 800-524-9242 malla (TTY: 888-781-4262).

FUULEFFANNAA: Yo isin Oromiffaa, kan dubbattan taatan, tajaajiloonni gargaarsa afaanii, kaffaltii malee, isiniif ni jiru. 800-524-9242 yookin (TTY: 888-781-4262) guunnamaa.

УВАГА! Якщо ви розмовляєте українською мовою, для вас доступні безкоштовні послуги мовної підтримки. Зателефонуйте за номером 800-524-9242 або (телетайп: 888-781-4262).

Ge': Diné k'ehjí yáníłti'go níká bizaad bee áká' adoowoł, t'áá jiik'é, náhóló. Kojj' hólne' 800-524-9242 doodaii' (TTY: 888-781-4262)